

1 GRNET S.A. MANAGEMENT

The Company is governed by the following Management Bodies which take all final decisions, namely:

- The General Assembly (GA)
- The Board of Directors (BoD)
- The Advisory Committee (AC)
- The Chairman of the Board of Directors
- The Deputy Chairman of the Board of Directors
- The Chief Executive Officer (CEO)

1.1 General Assembly

It operates in accordance with the institutional framework of the Company in effect.

1.2 Board of Directors

It operates in accordance with the institutional framework of the Company in effect.

1.3 Advisory Committee

The Board of Directors is assisted in its mission by a nine-member Advisory Committee. The members of the Committee, as well as their deputies, are appointed for a four-year term, by decision of the Minister of Digital Governance. The Chairman and the Deputy Chairman of the Committee are also appointed by that same decision. Highly acclaimed professionals in the fields of research and technology are eligible to become members of the Committee. The Advisory Committee is governed by the provisions of the Company Statutes in effect and the currently applicable institutional framework.

1.4 Chairman of the Board of Directors

The Chairman of the Board of Directors presides over the Board of Directors meetings and is in charge of its functions. The Chairman represents the Company in Greece and abroad, in national, European and International organizations (fora). The Company Statutes in effect and pertinent authorizations/powers granted are also applicable with regards to the Chairman of the Board.

1.5 Deputy Chairman of the BoD

The Deputy Chairman fills in for the Chairman of the BoD, assuming all the duties and responsibilities of the latter as well as all powers thereof, without exception, as laid down in the currently applicable institutional framework, in the event of absence or hindrance, including when the position of Chairman falls vacant.

1.6 Chief Executive Officer (CEO)

The Chief Executive Officer (CEO) is the highest – ranking executive of the Company. The CEO manages and directs the Company business, oversees and monitors its operation, leads the Company Staff, all in accordance with the current institutional framework, the Company Statutes and the decisions of the General Assembly and the Board of Directors. The Company Statutes as amended and in effect, as well as any relevant powers and authorizations granted, also apply with regards to the CEO.