

## **2 OPERATIONAL COMMITTEE**

The Operating Committee is a matrix organization structure that manages a portfolio of horizontal service development and operation activities by utilizing personnel from the Company's Directorates, Departments or other structures.

Each member of the Committee heads a distinct operational area of responsibility for its portfolio of actions.

The Chairman of the Committee is the Chief Executive Officer who approves each decision of the Committee.

### **2.1 Chairman**

The Chief Executive chairs meetings of the Operational Committee and introduces matters on behalf of management. He approves all decisions of the Committee after taking into account the opinion of the rapporteurs and Committee members.

### **2.2 Members - Heads of Section**

Each member of the Operational Committee is the head of a distinct Domain of operational competencies with cross-cutting validity for all portfolio actions and responsibility for the development and implementation of the respective expertise and methodology.

The members shall recommend on matters relating to their area of competence, including the definition of objectives and targets of actions, the appointment of persons in positions of responsibility and positions of partners in the actions, operational decisions within actions.

### **2.3 Operational Team**

All the staff assigned to posts of responsibility and to the associated teams of the Committee's actions constitute the Operational Team, each member of which operates on the basis of a common methodology and procedures.

### **2.4 Development and Operational Actions**

The Operational Committee shall prepare a description of the scope and objectives of the proposed actions to be included in its portfolio by decision of the Governing Board. The portfolio emphasizes on:

1. infrastructure actions that support the rest of the portfolio and the autonomous actions of the Directorates,
2. actions that require the participation of more than one Directorate or other structures of the Company,
3. critical actions that require contractual assurance (SLA) or operational assurance for the public interest.

The staffing actions define:

- a. positions of operational responsibility that direct the efforts of the action to achieve its objectives by taking into account all relevant factors and circumstances,
- b. technical responsibility posts to direct and supervise the specialised work in the physical scope of the action; and
- c. associate posts in teams accompanying the operational or technical responsibility posts.

The designated portfolio holder shall make recommendations to the Committee on matters related to each action.